



QUARTERLY REPORT

April to June, 2023

Division of Workforce Development | Seventh Planning District Consortium

WORKFORCE DEVELOPMENT BOARD MEETING | JUNE 2, 2023

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WORKFORCE DEVELOPMENT BOARD

Chief Elected Official

The Honorable Tray Murray

Red River Parish Police Jury

Appointments to the Workforce Development Board (WDB) are made by the area's Chief Elected Official from nominations submitted by all ten parishes. Membership and composition of the Workforce Development Board are then submitted to the Governor of Louisiana for certification.



Matt Wheeler
Chairperson
Workforce
Development Board



Bruce Roberts
Vice-Chairperson
Workforce
Development Board



Jack "Bump" Skaggs
President & CEO
The Coordinating &
Development
Corporation



Candle Sattler
**Director of Workforce
Development**
The Coordinating &
Development
Corporation

Board Members (Private)

Michael Barrett, Kirk Dickson, Mary Duncan, Eugene Fremaux II, Brandon Hillman, Laura Lyles, Shirley Marcus, Steven Mayeux, Amanda Simpson, Patricia Trim, Bruce Roberts, Wayne Watley, and Matt Wheeler.

Board Members (Public)

Julie Bass, Chad Bynog, Teresa Hefner, Matt LaFisca, Brent Moreland, Joni Nelson, David "Rocky" Rockett Jr., Renee Sears, Curtis Shepard, Clifton Starks, and Lori Webb.

Upcoming Board Meeting Dates

Friday, September 1, 2023 | Location: The Every Warrior Center

Friday, December 1, 2023 | Location: The Every Warrior Center

LWDA 70 Workforce Development Board Attendance

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THE COORDINATING & DEVELOPMENT CORPORATION

LOUISIANA
WORKFORCE
COMMISSION
The Department of Labor

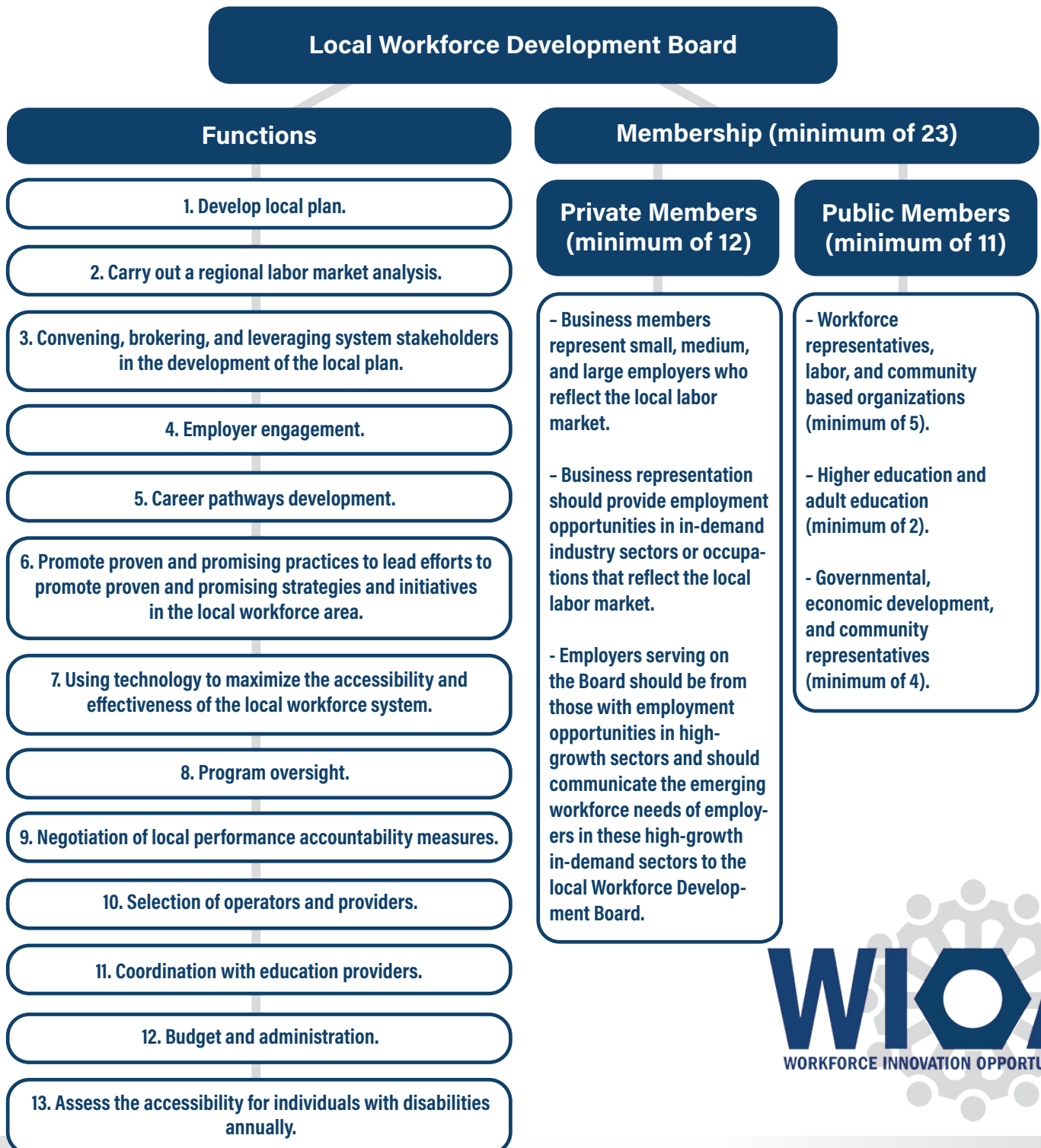
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BOARD MEMBERS	2022				2023			
PRIVATE SECTOR	MAR	JUN	SEP	DEC	MAR	JUN	SEP	DEC
Matt Wheeler	P	P	P	A	P			
Kirk Dickson	A	A	A	P	A			
Travis O'Brien	P	P	P	P				
Mary Duncan	A	A	A	A	P			
Eugene Fremaux	P	A	P	P	P			
Patricia Trim	A	A	A	A	A			
Bruce Roberts	P	P	P	P	P			
Brandon Hillman	A	P	A	P	P			
Michael Barrett	P	A	A	A	P			
Amanda Simpson	A	P	P	P	P			
Shirley Maracus	A	P	P	P	P			
Leighton Allen	A	A						
Wayne Watley				P	P			
Laura Lyles				P	A			
Steven Mayeux					P			
PUBLIC SECTOR	MAR	JUN	SEP	DEC	MAR	JUN	SEP	DEC
Clifton Starks	P	P	P	P	P			
Brent Moreland	P	P	P	A	P			
Matt LaFisca	P	P	A	P	P			
Julie Bass	P	P	A	A	P			
Fred Williams	A	A	A	A				
Jayda Spillers	A	P	A	P				
Joni Nelson	A	P	P	A	P			
David Rockett	A	A	A	P	P			
Marshetta Williams	P	P	P					
Teresa Hefner	P	A	P	A	P			
Michael Chamlee	P	P						
Lori Webb			P	P	P			
Chad Bynog				P	P			
Renee Sears					P			
Curtis Shepard					P			

A - Absent

P - Present

Workforce Development Board Structure





**SEVENTH PLANNING DISTRICT CONSORTIUM
WORKFORCE DEVELOPMENT BOARD MEETING AGENDA**

Friday, June 2, 2023 at 11:30 a.m. | The Every Warrior Center | Bossier City, LA

Call to Order and Welcome.....	Matt Wheeler <i>Chairperson, Workforce Development Board</i>
Pledge of Allegiance to the Flag	Brent Moreland <i>Business Manager, IBEW Local 194</i>
Invocation	Nicholas Olsen <i>Program Manager of WIOA, CDC</i>
Roll Call of Members and Introduction of Guests.....	Julie Moore <i>Operations/Communications Manager, CDC</i>
Public Comment.....	Matt Wheeler
Acknowledgment of LWDB Member Reappointment.....	Matt Wheeler
Approval of Minutes, March 29, 2023, Workforce Development Board Meeting	Matt Wheeler
Approval of LWDA 70 Policies	Matt Wheeler
Approval of LWDA 70 American Job Center Certification	Matt Wheeler
Budget and Operating Statements	Candle Sattler <i>Director of Workforce Development, CDC</i>
Program Manager’s Report.....	Nicholas Olsen
Assistant Program Manager’s Report and WIOA Performance	Chaquana Harper-Wells <i>Assistant Program Manager of WIOA, CDC</i>
Business Services Report.....	Mark Colwick <i>Business Services Representative, CDC</i>
Monitor’s Report.....	Craig Sheppert <i>Senior Program Monitor / EO Coordinator, CDC</i>
One-Stop Operator Report	Robin Berry <i>One-Stop Operations Manager</i>
Personal Financial Disclosure and Ethics.....	Candle Sattler
Other Business.....	Matt Wheeler
Adjournment	Matt Wheeler

Next Workforce Development Board Meeting - Friday, September 1, 2023

Location: The Every Warrior Center

4000 Viking Drive, Suite A, Bossier City, LA 71111



SEVENTH PLANNING DISTRICT CONSORTIUM WORKFORCE DEVELOPMENT BOARD MEETING MINUTES

Wednesday, March 29, 2023 at 11:30 a.m.

Every Warrior Center | Bossier City, LA

SUMMARY OF MINUTES.
DETAILED MINUTES WERE EMAILED TO BOARD MEMBERS.

I. Call to Order, Invocation, and Roll Call:

Mr. Matt Wheeler, Chairperson of the Seventh Planning District Consortium Workforce Development Board, called the quarterly meeting to order at 11:35 a.m.

Mr. Brent Moreland said the Pledge of Allegiance to the Flag, Rev. Nicholas Olsen gave the invocation, and Mrs. Julie Moore called roll.

Members in Attendance: Michael Barrett, Julie Bass, Chad Bynog, Mary Duncan, Eugene Fremaux, Teresa Hefner, Brandon Hillman, Matt LaFisca, Shirley Marcus, Steven Mayeux, Brent Moreland, Joni Nelson, Bruce Roberts, David “Rocky” Rockett, Renee Sears, Curtis Shepard, Amanda Simpson, Clifton Starks, Wayne Watley, Matt Wheeler, and Lori Webb.

Members Not in Attendance: Kirk Dickson, Laura Lyles, and Patricia Trim.

Staff Attending: Mark Colwick, Chaquana Harper-Wells, Rachel Milner, Julie Moore, Nicholas Olsen, Candle Sattler, and Craig Sheppert.

Other Guest Attending: Robin Berry, Corine Ambler, Missy Grimmert, and April Gibson.

Welcome New Board Members:

Chairperson Wheeler informed the Board that their Chief Elected Official approved three new Board members. Chairperson Wheeler welcomed the new Board members Mr. Steven Mayeux; the business unit manager at International Paper, Ms. Renee Sears; the Vice Chancellor of Academics, Student Services, and Workforce at Northwest Louisiana Technical Community College, and Mr. Curtis Shepard; the Center Director for the Shreveport Job Corps Center.

Acknowledgment of LWDB Member Resignations:

Chairperson Wheeler informed the Board that their Chief Elected Official approved the resignation of Mr. Travis O’Brian, Mr. Fred Williams, and Chancellor Spillers.

Approval of Minutes from the December 2, 2022 Meeting:

Chairperson Wheeler informed the Board that the minutes were emailed out to all the Board members to be reviewed before the meeting. Chairperson Wheeler asked if anyone had any questions or changes to bring forward and there were none. Mr. Clifton Starks made a motion to accept the December 2, 2022, meeting minutes, with a second by Chairperson Wheeler. With no further discussion, the motion was called and approved unanimously by all the Board members. There were no abstentions or oppositions.

Approval of WIOA Regional/Local Two-Year Modification Plan:

Chairperson Wheeler informed the Board that WIOA required the Local Workforce Development Area to prepare the two-year modification of the Local and Regional Plans. LWDA 70’s regional/local plan’s public comment period had concluded, and no public comments were received. Chairperson Wheeler asked Mrs. Candle Sattler to please give a brief summary of the changes that were made to the Plan. Mrs. Sattler stated that she had emailed the board the updated plan with each partner’s modifications. The significant change that could be seen in the plan was Chapter 1, which highlighted the local labor market and economic conditions due to the coronavirus pandemic impact on the regional and local economy. Mrs. Sattler stated that LWDA 71’s Negotiated Performance Levels for Program Years 2022 and 2023 were added to the plan. LWDA 71’s negotiations had not been completed prior to the public notice. LWDA 71’s public comment period would conclude on April 1, 2023. Mrs. Sattler stated that LWDA 71 Board of Directors also needed to vote to approve the plan, but at that time they had not received any public comment either, so she did not expect there to be any changes made by their Board. Chairperson Wheeler asked if anyone had any questions, and no one did. Mr. Clifton Starks made a motion to approve the WIOA Regional/Local Two-Year Modification Plan as presented, with a second by Mr. Bruce Roberts. With no further discussion the motion was called and approved unanimously. There were no abstentions or oppositions. Chairperson Wheeler asked for a motion to approve any minor revisions that LWDA 71 might have after their Board Meeting, so they would not have to wait till the next Board meeting to officially approve again. Mr. Starks asked what qualified as a minor revision. Chairperson Wheeler answered that they would only make a revision if there was a public comment requiring it, but he did not see that happening. Chairperson Wheeler stated that if they were to have any major changes brought up, he would call a special meeting before approving. Mr. Wayne Watley made a motion to approve any minor changes that might be made to the Plan with a second by Ms. Amanda Simpson. With no further discussion the motion was called and approved unanimously. There were no abstentions or oppositions.

Adjournment:

There being no further business, Chairperson Wheeler adjourned the meeting at 1:25 p.m.

Certification:

I, Julie Moore, Operations & Communications Manager, do hereby certify that the above and foregoing are the Minutes of the Seventh Planning District Consortium Workforce Development Board dated March 29, 2023. A quorum of members was present.

FINANCIAL EDUCATION OPPORTUNITY!

Building a Strong Financial Future (Fourth Wednesday of Every Month)

4000 Viking Dr., Suite B, Bossier City, LA 71111 | 12:30 PM

This **FREE** Class Will Cover the Following Topics:

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- Budgeting
- Debt Management
- Credit

Fraud

- Detection & Prevention
- Information Security
- Scams

Refreshments Provided / \$25 Door Prize Drawing

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Class will be taught by:
Cyndi Phillips
Community Relations Director
(318) 698-6386 | cyndip@aneca.org

Hosted By:



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BUDGET AND OPERATING STATEMENT

DIVISION OF WORKFORCE DEVELOPMENT 2022-2023 BUDGET AS OF APRIL 30, 2023

Revenue

	Budget	To Date	Balance
PY21/FY22	1,855,629	1,547,603	308,026
PY22/FY23	2,983,399	853,794	2,129,605
TOTAL	4,839,028	2,401,397	2,437,631

Expenditures

Personnel			
Salaries	1,197,345	940,550	256,795
Fringe	595,701	429,667	166,034
TOTAL	1,793,046	1,370,217	422,829
Operating			
One-Stop Operator	116,818	14,468	102,350
Office Rent & Maint.	185,822	167,894	17,928
Equipment	25,634	17,143	8,491
Insurance	2,996	2,804	192
Office Supplies	60,417	50,628	9,789
Printing, Postage, Phone	46,455	37,277	9,178
Travel	53,799	36,843	16,956
Advertising	150	535	(835)
Professional Fees	93,238	109,210	(15,972)
Professional Dev.	9,000	15,197	(6,197)
Professional Member	610	550	60
Miscellaneous	6,038	4,499	1,539
TOTAL	600,976	457,048	143,928
Training			
Classroom Training	1,260,198	726,800	876,913
Work Based Training	563,044	32,579	230,465
Youth Incentives	124,341	36,155	88,186
Support Services	497,423	60,755	393,133
TOTAL	2,445,006	856,309	1,588,697
GRAND TOTAL	4,839,028	2,683,574	2,155,454

BREAKDOWN ON TRAINING EXPENDITURES

DIVISION OF WORKFORCE DEVELOPMENT AS OF APRIL 30, 2023

ADULT			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	860,369	471,910	388,459
On the Job Training/Apprenticeship	35,076	8,282	26,794
Support Services	25,287	51,574	18,198
Total	965,217	531,766	433,451

DISLOCATED WORKER			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	220,707	42,452	178,255
On the Job Training/Apprenticeship	2,896	0	2,896
Support Services	4,898	1,372	3,526
Total	228,501	43,824	184,677

YOUTH			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	522,637	212,438	310,199
Work Experience	225,072	24,297	200,775
Youth Incentives	124,341	36,155	88,186
Support Services	379,238	7,829	371,409
Total	1,251,288	280,719	970,569

TRAINING PROVIDERS

TRAINING PROVIDER FUNDING SUMMARY

TRAINING PROVIDER	TOTAL ENROLLMENTS	AVERAGE ENROLLMENTS
Ayers Career College	\$17,950.00	\$17,950.00
Bossier Parish Community College	\$71,408.21	\$11,901.37
Bossier Parish Community College (Non ITA)	\$58,275.00	\$11,655.00
Central Louisiana Technical Community College	\$3,520.50	\$3,520.50
Coastal College Truck Driving-Alex	\$143,625.00	\$5,745.00
Coastal College Truck Driving-Monroe	\$224,055.00	\$5,745.00
Diesel Driving Academy, Inc - Shreveport	\$200,100.00	\$6,900.00
Durham Transport Academy	\$76,950.00	\$6,995.45
Global Trucking Academy	\$5,300.00	\$5,300.00
LifeShare Blood Center Phlebotomy School	\$6,450.00	\$2,150.00
Louisiana Delta Community College	\$73,352.04	\$14,670.41
Louisiana State University at Shreveport - Cont. Ed	\$78,618.26	\$15,723.65
MedCerts - Online classes	\$6,000.00	\$6,000.00
Moffett Enterprises, Inc.	\$15,600.00	\$7,800.00
Northwest LA Technical Community College - Minden (Non ITA)	\$67,958.68	\$13,591.74
Northwest Louisiana Technical College	\$131,835.87	\$10,986.32
Northwestern State University	\$84,864.00	\$42,432.00
Northwestern State University of LA - Shreveport	\$42,048.00	\$42,048.00
Northwestern State University of LA Natchitoches	\$42,432.00	\$42,432.00
Rock Gate Capital LLC	\$18,000.00	\$6,000.00
Southern University at Shreveport	\$11,100.00	\$11,100.00
Southern University of Shreveport Louisiana	\$30,727.00	\$7,704.50
TOTAL	\$1,410,169.56	\$298,350.94

PROGRAMS

TRAINING PROVIDER & PROGRAM	ADULT	D.W.	YOUTH
Ayers Career College			
Medical Assistant			1
Bossier Parish Community College			
Practical Nursing	8		1
Business Office Administration/Associate of Applied Science			1
Pharmacy Technician - Associate of Applied Science		1	
Central Louisiana Technical Community College			
License Practical Nursing	3		

TRAINING PROVIDERS

CONTINUED

TRAINING PROVIDER & PROGRAM	ADULT	D.W.	YOUTH
Coastal College Truck Driving - Alex			
Truck Driver Training Class A	10	3	11
Coastal College Truck Driving - Monroe			
Truck Driver Training Class A	33	1	13
Diesel Driving Academy, Inc - Shreveport			
Basic Tractor-Trailer Driver Training	28	7	7
Durham Transport Academy			
CDL CLASS A Certification	9	2	4
Global Trucking Academy			
Class A CDL License	1		
LifeShare Blood Center Phlebotomy School			
Phlebotomy	2		1
Louisiana Delta Community College			
Associate of Science in Nursing	3		
Practical Nursing	2		
Louisiana State University at Shreveport - Cont. Ed			
Licensed Practical Nurse Day Program	3		1
Licensed Practical Nurse Evening Program	1		
MedCerts - Online classes			
ST-9000 Surgical/Sterile Processing Technician			1
Northwest LA Technical Community College - Minden			
Practical Nursing (TD)	4		
Northwest Louisiana Technical College			
Commercial Driver's License (CDL)	3		1
Diesel Powered Equipment Technology			1
Program Name: Practical Nursing	8	1	
Northwestern State University			
BSN in Nursing			1
BS in Radiologic Sciences	2	1	
Youth Occupational Skills Training - Non ITA			1
Rock Gate Capital LLC			
CDL Class A	2		3
Southern University at Shreveport			
Medical Laboratory Technician	1		
Certified Clinical Medical Assistant	2	1	1
TOTALS	125	17	49

PROGRAM MANAGER REPORT



WIOA Program Manager
Nicholas Olsen

Mr. Roberts asked for a report on the Louisiana Workforce Commission's (laworks.net), My Life, My Way, which is meant to be a tool to assist people with understanding the costs associated with life: car, housing, etc., and the amount of income it will take to support such a lifestyle. My data samples came from youth participants, Youth Programs Specialists, and youth and adults outside of the WIOA program looking for employment. Everyone in the study found the site to be interesting, but not necessarily helpful. Regarding Program Youth and the Non-Program Youth, the consensus is that the youth would benefit from someone walking them through the process; however, the practitioners involved in the study, are hesitant to rely on this tool as a main resource.

Recently, our staff has started using a training platform called Conover, which allows participants to participate in various Online courses, such as: Work Readiness, Time Management, Financial Literacy, Anger Management, Personal Responsibility, etc. The design of the courses engage the youth to think more critically, and provides the case managers with meaningful dialog with their youth on these topics. It opens the youth up more to talk with them about these things. Youth are provided a monetary incentive for completing the courses.

Programmatically

We are starting to see the fruit of our restructuring, intensive staff training, and community engagement within our Performance Measures. Much work is yet to be done; however, I believe we are on the correct course, and with this team, we are getting there quicker.

This quarter has been spent on developing new and maintaining current partnerships with various businesses, secondary education, and organizations. In particular, I have pushed hard to meet with various folk's one-on-one who are involved with the reentry community. We have had some promising brainstorming sessions on how to align WIOA services with returning citizens, especially our youth population.

As part of the management team that went to the National Workforce Development Professional conference in New Orleans, I was able to take away some ideas for the strengthening of our program, which I have started implementing. One item, the Collective Impact Model, helped to steer a brainstorming committee to agree to try this approach, as our current methods are not effective.

ELIGIBILITY REPORT

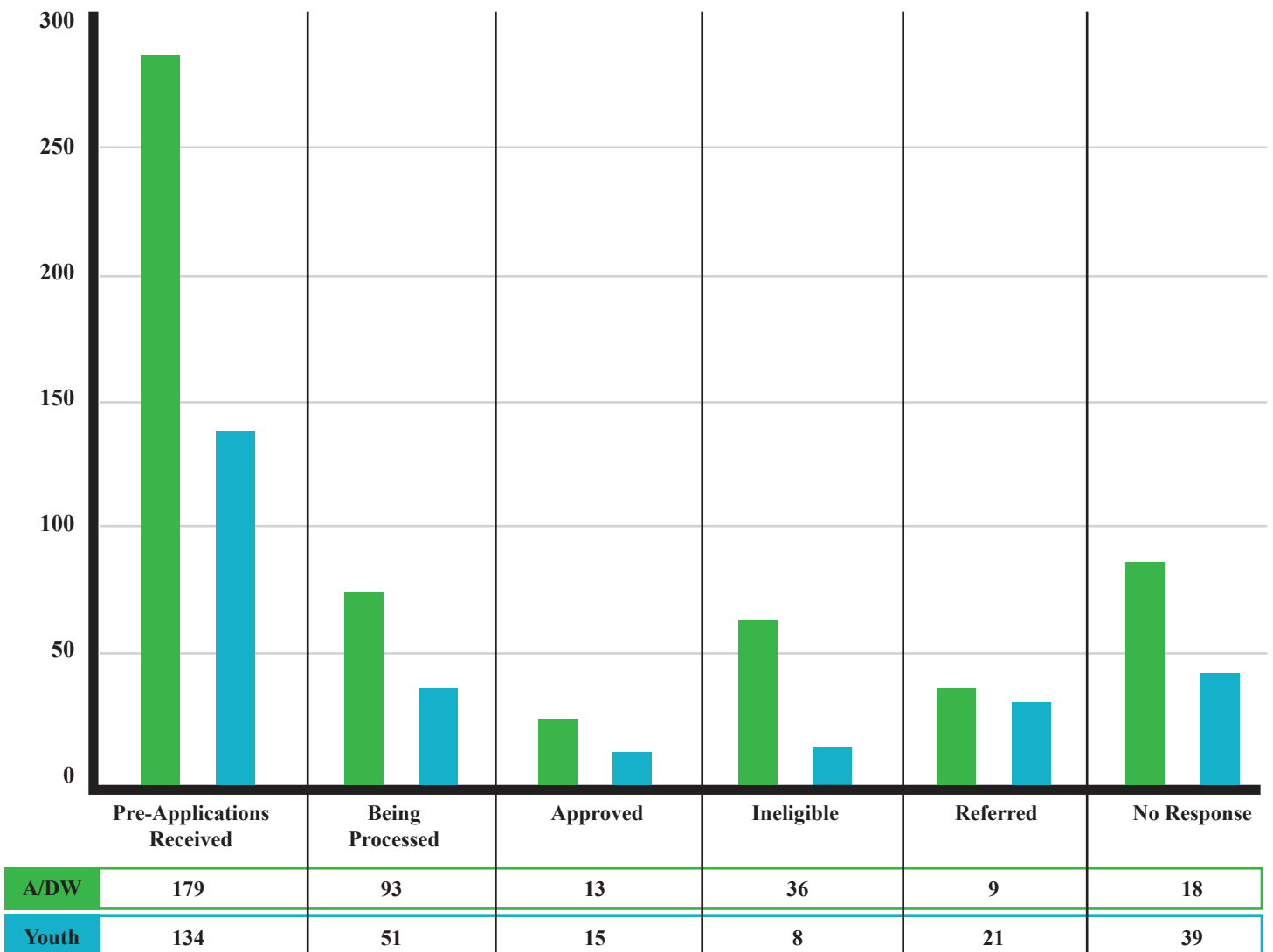


**Eligibility
Coordinator**
Gabbie Morgan



**Youth Eligibility
Coordinator**
Billie Hummel

APRIL 1, 2023 - MAY 15, 2023



ASSISTANT PROGRAM MANAGER REPORT

QUARTERLY HIGHLIGHTS

The Youth Program Specialists (YPS) have been working to continue the outreach to increase Youth enrollments by continuing to attend job/career fairs. YPS feel the outreach from this quarter was beneficial. Natalie O'Rourke (YPS - Lincoln/Bienville) stated that she has received 4 new applications within 1 week and all indicated they heard about WIOA from attending a job/career fair.



**WIOA Assistant
Program Manager**
Chaquana Harper-Wells

LWDA 70 PERFORMANCE MEASURES

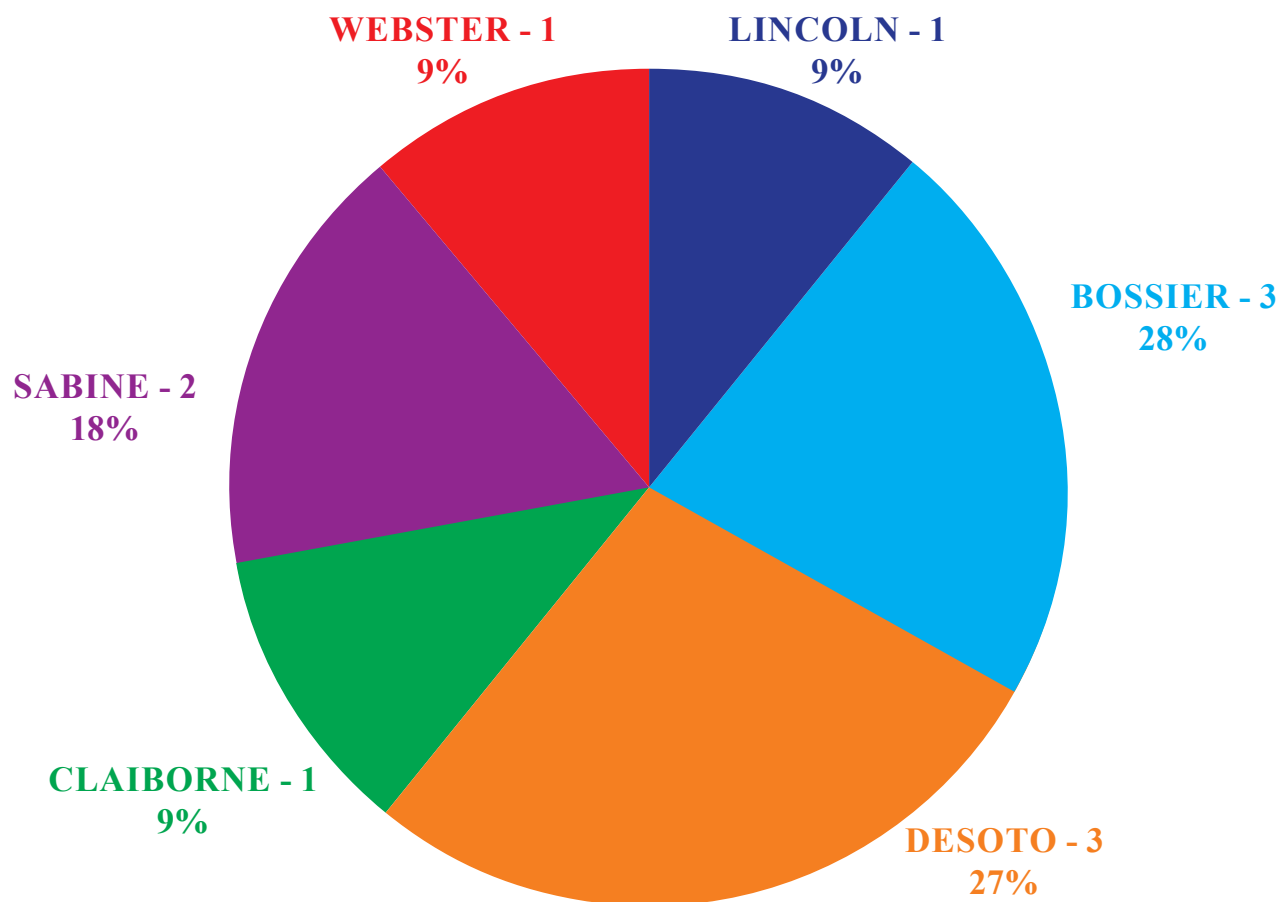
ADULT			
INDICATOR	90% of Goal	Negotiated Goals	LWDA 70 Results
Number Served (Participants)			229
Number Exited (Participants)			148
Employment Rate 2nd Quarter After Exit	64.80%	72.00%	74.00%
Employment Rate 4th Quarter After Exit	63.00%	70.00%	68.30%
Median Earnings 2nd Quarter After Exit	\$5,625	\$6,250	\$7,736
Credential Attainment	59.70%	66.30%	72.40%
Measurable Skill Gains	74.60%	82.90%	77.70%
DISLOCATED WORKER			
INDICATOR	90% of Goal	Negotiated Goals	LWDA 70 Results
Number Served (Participants)			55
Number Exited (Participants)			44
Employment Rate 2nd Quarter After Exit	61.60%	68.40%	70.70%
Employment Rate 4th Quarter After Exit	61.90%	68.80%	75.20%
Median Earnings 2nd Quarter After Exit	\$6,750	\$7,500	\$9,732
Credential Attainment	69.80%	77.50%	82.00%
Measurable Skill Gains	67.10%	74.50%	78.80%
YOUTH			
INDICATOR	90% of Goal	Negotiated Goals	LWDA 70 Results
Number Served (Participants)			72
Number Exited (Participants)			36
Employment Rate 2nd Quarter After Exit	55.80%	62.00%	59.70%
Employment Rate 4th Quarter After Exit	54.60%	60.70%	65.30%
Median Earnings 2nd Quarter After Exit	\$2,520	\$2,800	\$3,902
Credential Attainment	47.10%	52.30%	52.00%
Measurable Skill Gains	45.00%	50.00%	62.90%
WAGNER-PEYSER			
INDICATOR	90% of Goal	Negotiated Goals	LWDA 70 Results
Number Served (Participants)			2,360
Number Exited (Participants)			2,242
Employment Rate 2nd Quarter After Exit	50.40%	56.00%	56.30%
Employment Rate 4th Quarter After Exit	51.30%	57.00%	59.70%
Median Earnings 2nd Quarter After Exit	\$4,500	\$5,000	\$5,599

Number Served (Participants and Reportable Individuals): Individuals served between 01/01/2022 thru 12/31/2022
 Employment Rate 2nd Quarter After Exit: Rate of employment for exiters between 01/01/2021 thru 12/31/2021
 Employment Rate 2nd Quarter After Exit: Rate of employment for exiters between 01/01/2021 thru 12/31/2021
 Employment Rate 4th Quarter After Exit: Rate of employment for exiters between 07/01/2020 thru 06/30/2021
 Median Earnings 2nd Quarter After Exit: Median earnings by exiters between 01/01/2021 thru 12/31/2021
 Credential Attainment Rate: Rate of credentials attained by exiters between 07/01/2020 thru 06/30/2021
 Measurable Skill Gains: Rate of measurable skill gains between 01/01/2022 thru 12/31/2022

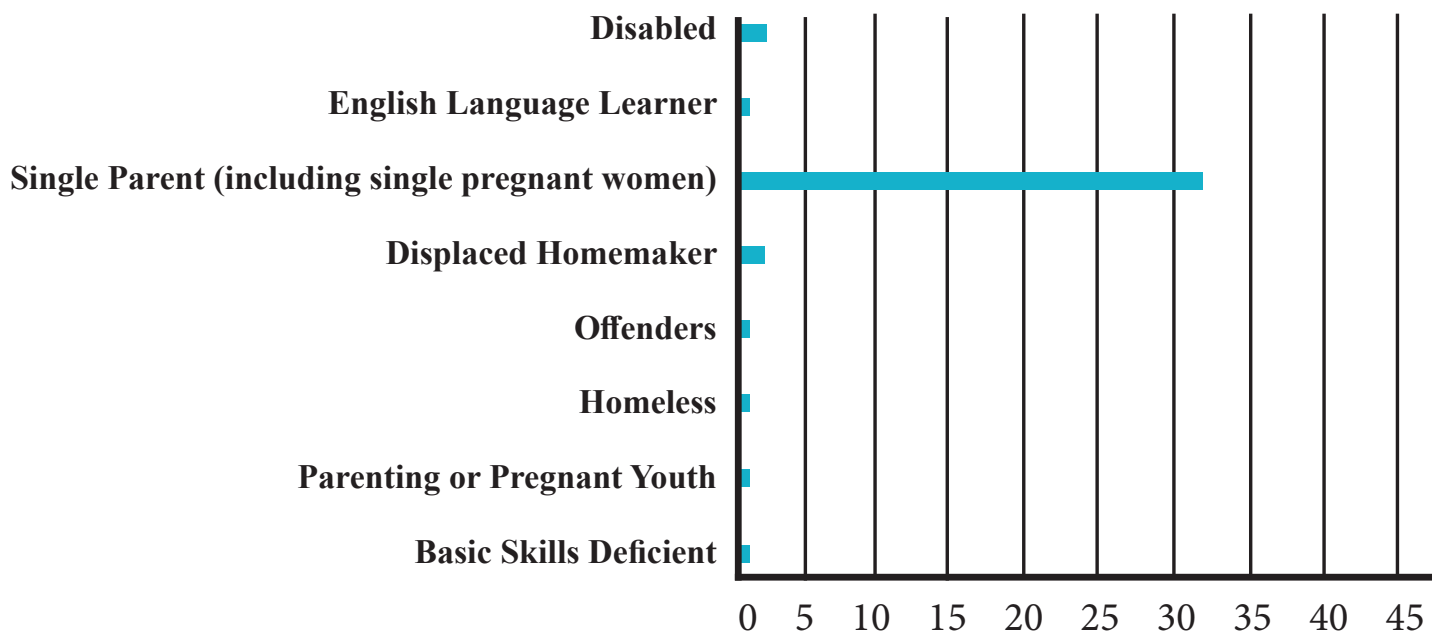
Did not Meet Goal - Less than 90% Achieved
Met the Negotiated Level
Exceeds the Negotiated Level - Greater than 100% Achieved

ADULT AND DISLOCATED WORKER REPORT

CURRENT A/DW ENROLLMENTS



PY 22-23 BARRIERS OVERVIEW



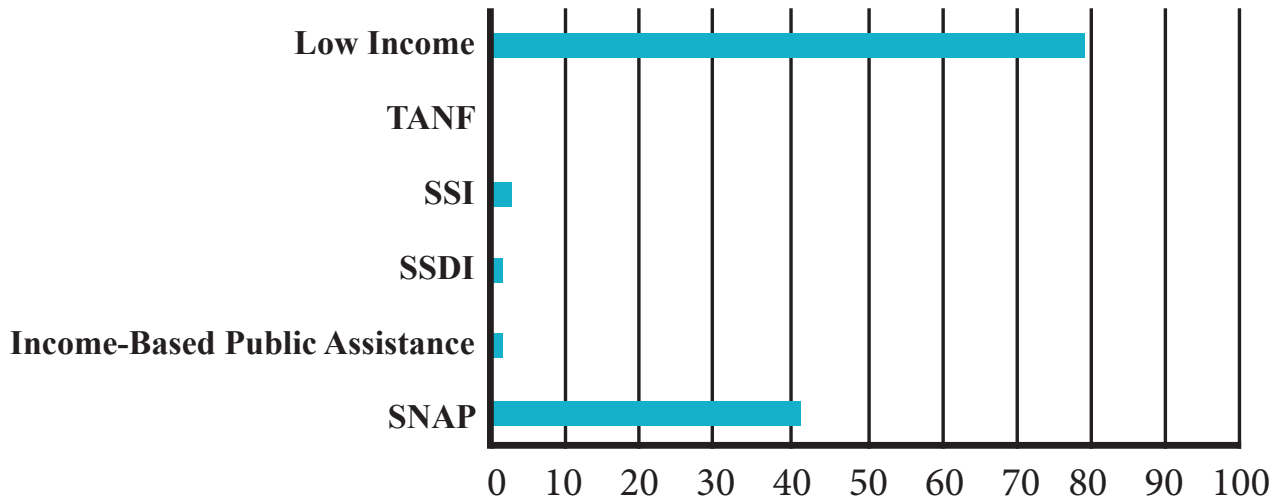


ADULT AND DISLOCATED WORKER REPORT

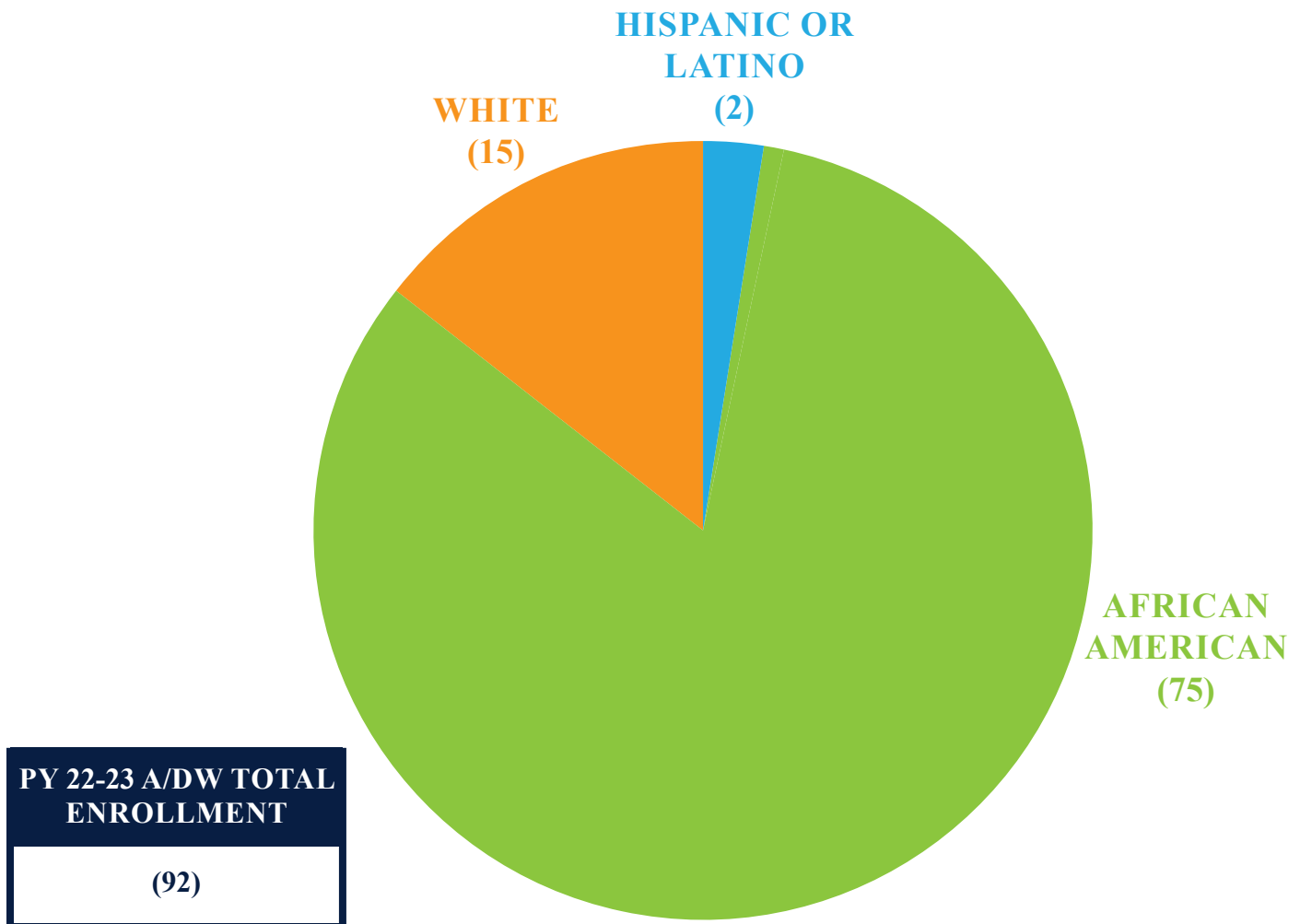
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PY 22-23 A/DW RECEIVING PUBLIC ASSISTANCE



A/DW ETHNICITY & RACE PY 22-23





ADULT AND DISLOCATED WORKER REPORT

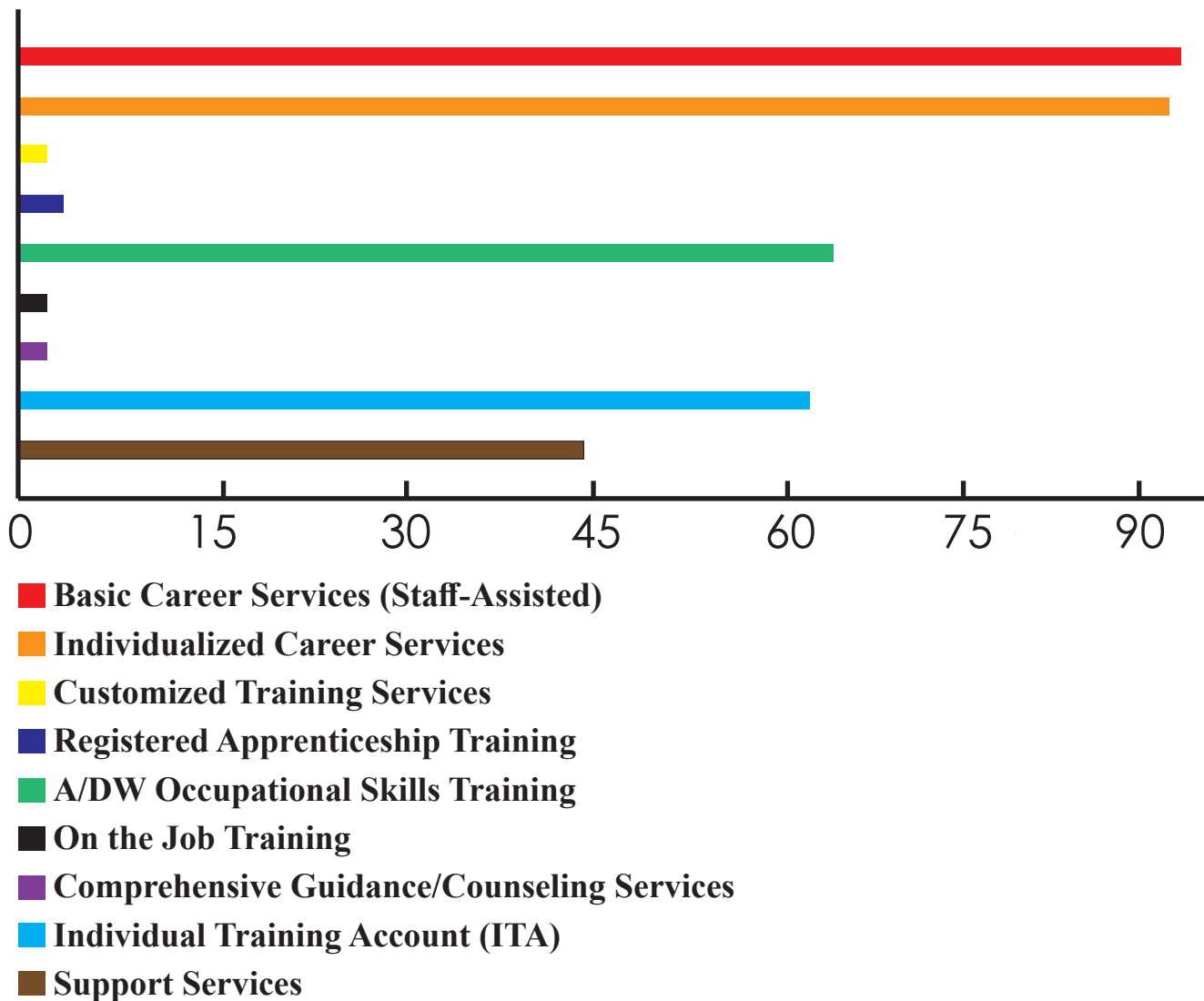
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PY22-23 A/DW GENDER	
Female	69
Male	23
Did not self-identify	1

LABOR FORCE STATUS	
Employed	45
Unemployed	48

ACTIVITIES AND OUTCOMES



YOUTH REPORT

YOUTH COMMUNITY OUTREACH AND EVENTS



Natalie O'Rourke
Youth Program Specialist (Lincoln/Bienville)

Phone: (318) 584-0161
Email: wioayouthlincoln@cdconline.org

Ongoing Outreach & Recruiting - Created WIOA Youth LWDA70 Social Media Accounts (Instagram, Facebook, Twitter)

04/25/2023 - Lincoln Preparatory School (Meeting with Administration)

04/28/2023 - Gibsland Library Job Fair (WIOA YPS Contact Information was Provided by Colleagues)

05/11/2023 - Lincoln Parish Job Fair (WIOA YPS Contact Information was Provided by Colleagues)

Future Plans - Dragonfly Harbor Inc; Rolling Hills Ministries; Lincoln Preparatory School (Teacher In Service Days)



LaShanta Bradford
Youth Program Specialist (Webster/Claiborne)

Phone: (318) 205-3113
Email: wioayouthwebster@cdconline.org

04/05/2023 – Greater Minden Job Fair & Resource Expo 2023

04/11/2023 - Spoke with a supervisor at Minden Recreation Complex about services WIOA provides and left flyers.

04/28/2023 - Bienville Parish Library Job Fair

05/11/2023 - Dropped off flyers at Webster Parish Library in Minden, LA.



Cedric Thompson
Youth Program Specialist (Caddo/Bossier)

Phone: (318) 540-6985

Email: wioayouthnorth@cdconline.org

04/04/2023 - Caddo & Bossier Career Fair (LSUS)

04/12/2023 - Bossier Parish School for Technology & Innovative Learning (BSTIL) Spring 2023 Career Fair

04/14/2023 - Caddo Career & Technology Center's Annual College & Career Fair



Evis Everhart
Youth Program Specialist (DeSoto/Red River)

Phone: (318) 315-3100

Email: wioayouthdesoto@cdconline.org

03/30/2023 - Shreveport Job Corps (Center Workforce Council Meeting)

04/12/2023 - Bossier Parish School for Technology & Innovative Learning (BSTIL) Spring 2023 Career Fair

04/14/2023 - Caddo Career & Technology Center's Annual College & Career Fair



Raina Woods
Youth Program Specialist (Sabine/Natchitoches)

Phone: (318) 532-1733

Email: wioayouthwebster@cdconline.org

04/11/2023 - Natchitoches Central High School (had approximately 20 students to sign in)

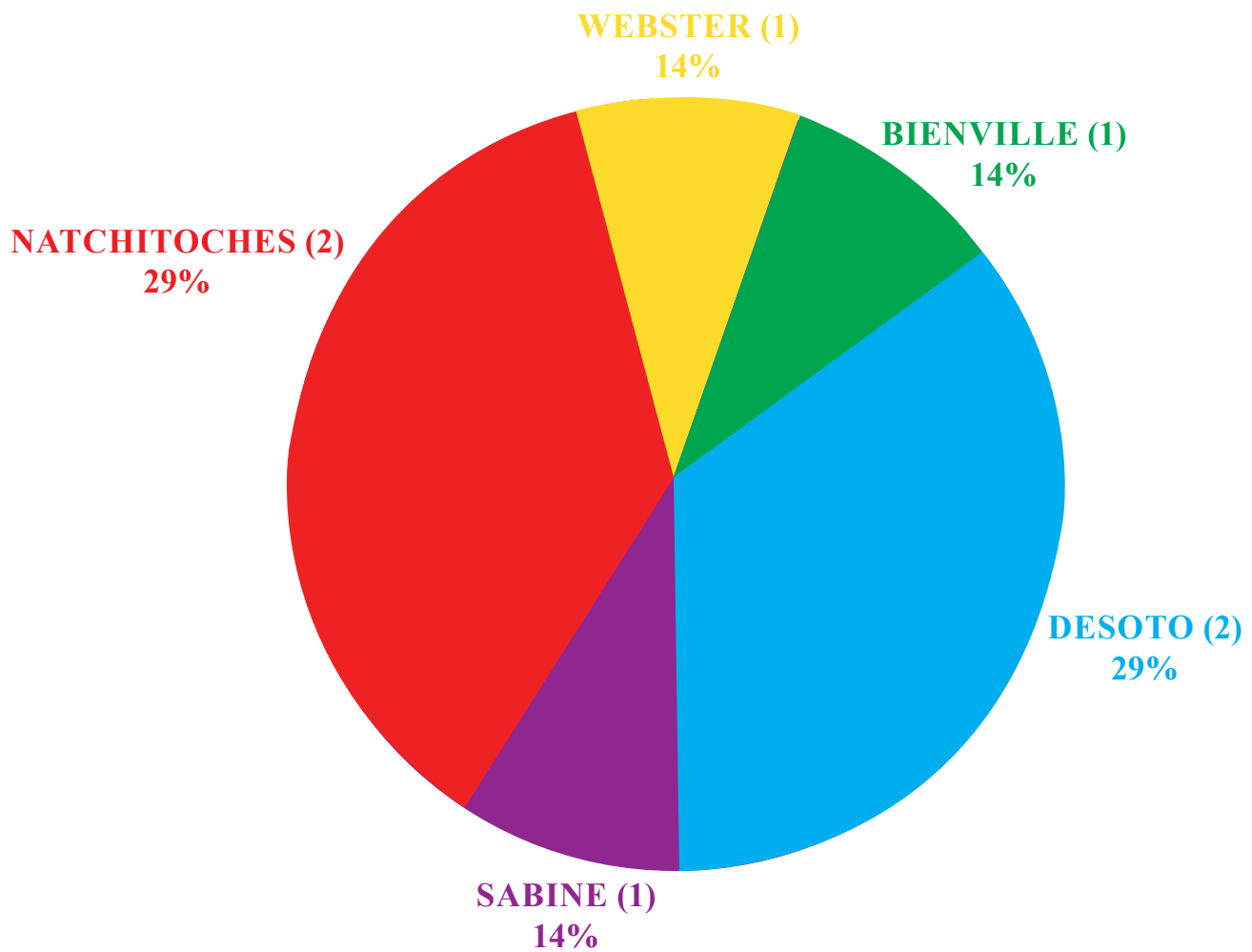
04/21/2023 - Natchitoches Youth Summit (approximately 700 youth attended)

05/06/2023 - Natchitoches Community Coalitions

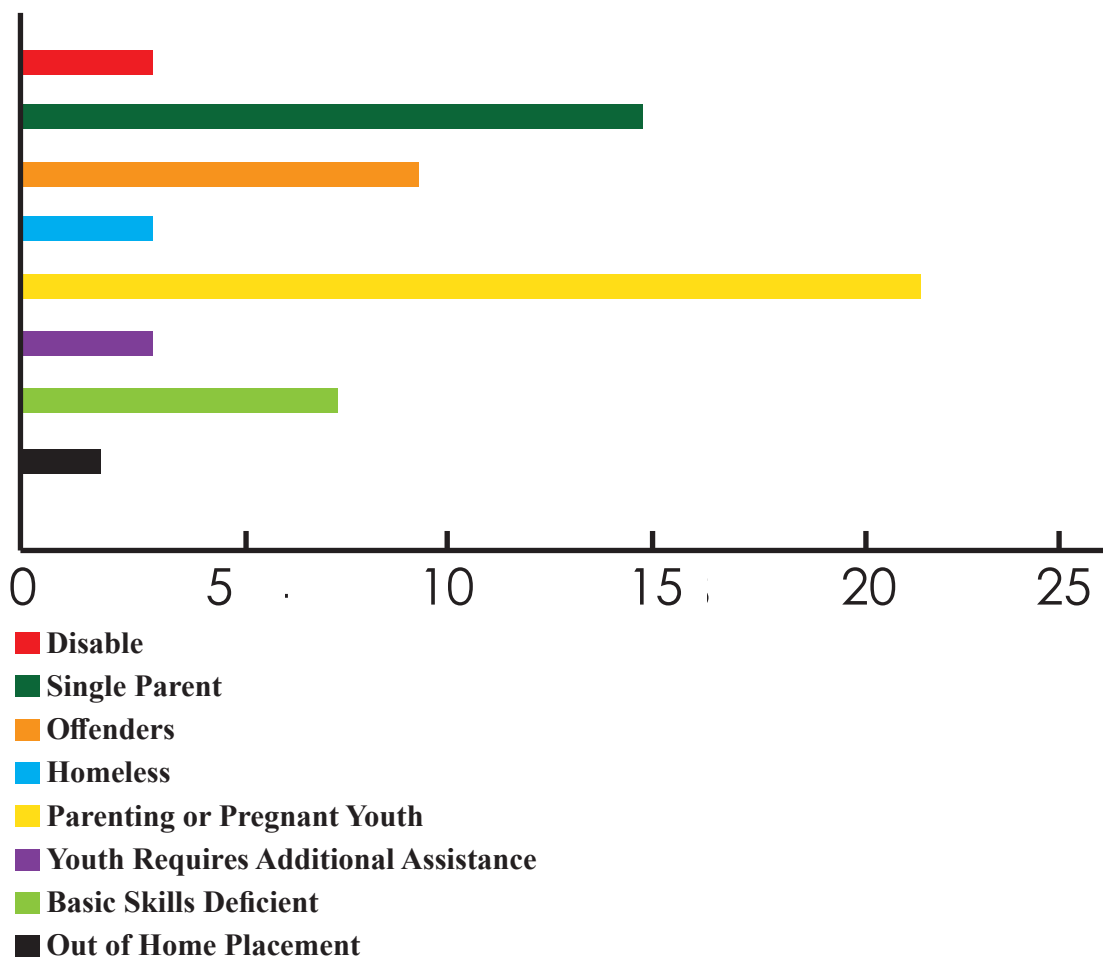
YOUTH NEW ENROLLMENTS (APRIL - JUNE)

PY 22-23 YOUTH
TOTAL ENROLLMENT

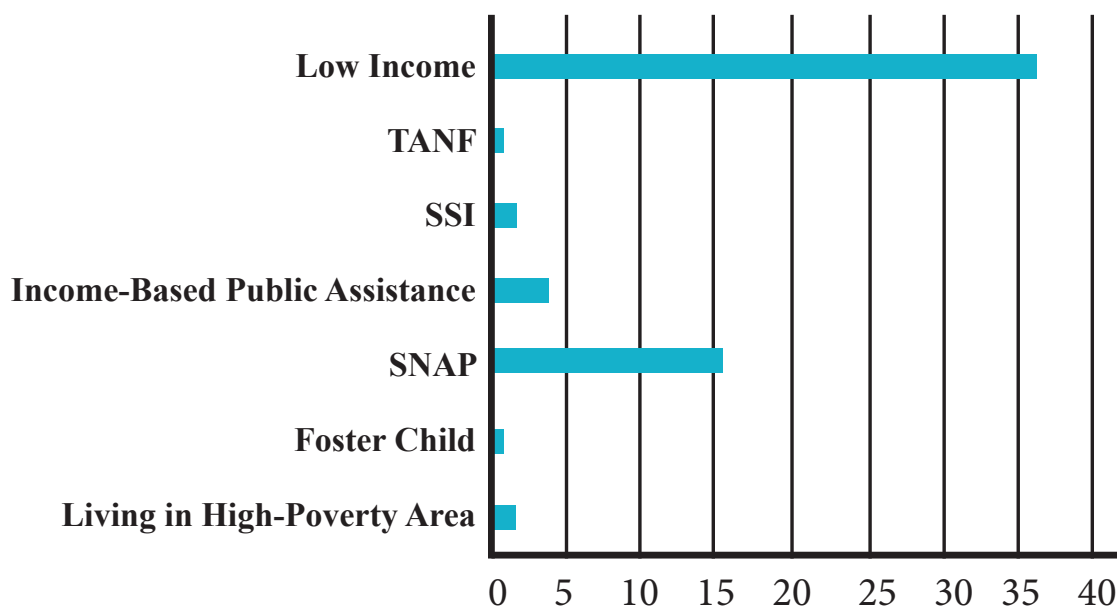
(47)



DEMOGRAPHICS & SERVICES PROVIDED



PY 22-23 YOUTH RECEIVING PUBLIC ASSISTANCE



YOUTH REPORT

CONTINUED

YOUTH ETHNICITY & RACE PY22-23

Hispanic or Latino	0
American Indian / Alaskan Native	1
Asian	0
African American / Black	40
Hawaiian Native / Other Pacific Islander	0
White	6
Other	0











PY22-23 YOUTH GENDER

Female	24
Male	22
Did not self-identify	0

LABOR FORCE STATUS

Employed	19
Unemployed	27

ACTIVITIES AND OUTCOMES (SERVICE TYPE)

Basic Career Services (Staff-Assisted)		31
Individualized Career Services		44
Financial Literacy		0
Work Experience		4
Training Services		35
Registered Apprenticeship Training		3
Youth Occupational Skills Training		32
Secondary/Alternative Secondary Education		17
Labor Market and Employment Information		32
Individual Training Account (ITA)		32
Support Services		17

LABOR MARKET INFORMATION

HiRE DATA
07/01/2022 – 06/30/2023

SUMMARY	TOTAL
INDIVIDUAL AND TOTAL SERVICES	
Individuals that Registered	18,233
Individuals that Logged In	14,983
Distinct Individuals Receiving Services	5,082
Services Provided to Individuals	47,475

LABOR EXCHANGE SERVICES	
Individuals Virtual Recruiters Created	839
Resumes Added	1,700
Internal Job Orders Created	5,905
Internal Job Referrals	4,482
External Job Referrals Created	13,181

EMPLOYER SERVICES	
Services Provided Employers	9,124

WAGNER PEYSER PROGRAMS (WP) INFORMATION	
WP - Completed Applications	3,606
WP - Participants	1,345
WP - Exited Cases	1,602

WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) PROGRAM INFORMATION	
WIOA - Completed WIOA Applications	172
WIOA - Closed Never Enrolled Applications	121
WIOA - Participants	172
WIOA - Exited	228
TAA - Total Applications	4
TAA - Total Participants Created	4
TAA - Exits Created	14

LABOR MARKET INFORMATION

CONTINUED

SNAPSHOT OF LWDA 70 REGIONAL LABOR MARKET AREA AS OF MARCH 15, 2023

Jobs Openings	Median	Openings with Wage	Candidates Available	Candidates Per Job
7,589	\$36,368	1,423	7,590	1.0

This section shows a statistical breakdown of available wage data on the 1,423 job openings that included a salary out of the total of 7,589 job openings that advertised online, as well as potential candidates in the workforce system in Seventh Planning Dist Consortium LWIA, LA on May 18, 2023.

ADVERTISED JOB CERTIFICATIONS TABLE

Rank	Advertised Certification Group	Advertised Certification Sub-Category	Job Opening Match Count
1	American Heart Association (AHA) CPR & First Aid Certifications	Nursing	2,826
2	Nursing Credentials and Certifications	Nursing	1,978
3	Commercial Driver's License (CDL)	Ground Transportation	694
4	Social Worker Credentials & Certifications	Social and Human Services	172
5	American Institute of CPAs (AICPA)	Financial Specialists	104
6	National Board for Respiratory Care (NBRC)	Med. Treatment & Therapy	77
7	American Association of Medical Assistants (AAMA) Certifications	Medical Professional	67
8	American Red Cross - First Aid Certifications	Nursing	51
9	State Licensed Counselors	Counseling	48
10	American Society for Clinical Pathology (ASCP) Certifications	Laboratory and Research	47

The table above shows the top advertised certification groups found in job openings advertised online in Seventh Planning Dist Consortium LWIA, LA in April 2023.

OCCUPATIONS BY ADVERTISED SALARY TABLE

Rank	Occupation	Median Annual Salary
1	Nurse Practitioners	\$108,800
2	General and Operations Managers	\$97,500
3	Physical Therapists	\$96,243
4	Speech-Language Pathologists	\$87,596
5	Electrical & Electronic Engineering Technologists & Technicians	\$76,960
6	Sales Managers	\$67,500
7	Registered Nurse	\$64,480
8	Heavy and Tractor-Trailer Truck Drivers	\$62,400
9	Bus and Truck Mechanics and Diesel Engine Specialists	\$58,032
10	Postsecondary Teachers, All Other	\$56,613

The table above shows the occupations with the highest advertised median (annual) wages based on job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on May 18, 2023.

LABOR MARKET INFORMATION

CONTINUED

EMPLOYERS BY NUMBER OF JOB OPENINGS TABLE

Rank	Employer Name	Job Openings
1	CHRISTUS Health	420
2	Caddo Parish School Board	246
3	Willis-Knighton Health System	234
4	Carrols Corporation	15
5	Oshsner Health System	117
6	Louisiana Department of State Civil Service	108
7	Bossier Parish Schools	104
8	Sonic Corp.	103
9	McDonald's Corporation	101
10	Minden Medical Center	72

The table below shows the employers with the highest number of job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on May 18, 2023.

INDUSTRIES BY ADVERTISED JOBS TABLE

Rank	Industry	Job Openings
1	Health Care and Social Assistance	1,564
2	Accommodation and Food Services	729
3	Educational Services	587
4	Retail Trade	431
5	Admin. & Support and Waste Man. & Remediation Services	258
6	Manufacturing	255
7	Professional, Scientific, and Technical Services	226
8	Wholesale Trade	212
9	Public Administration	171
10	Unclassified	2,331

The table above shows the industries with the highest job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on May 18, 2023.

EMPLOYMENT WAGE STATISTICS

	Number of Employees	Average Hourly Wage	Average Weekly Wage	Average Annual Wage
LWDA 70	215,348	\$23.03	\$921	\$47,892
Louisiana	1,859,077	\$27.55	\$1,102	\$57,304

LABOR FORCE, EMPLOYMENT, AND UNEMPLOYMENT DATA

	Civilian Labor Force	Employed	Unemployed	Unemployment Rate
LWDA 70	N/A	N/A	N/A	N/A
Louisiana	2,115,667	2,046,139	69,528	3.3%

LABOR MARKET INFORMATION

CONTINUED

LOUISIANA'S UNEMPLOYMENT INSURANCE CLAIMS FOR WEEK ENDING 3/3/2023

The initial unemployment insurance claims for the week ending May 13, 2023, increase to 2,079 from the week ending May 6, 2023, total of 1,701. For a comparison, during the week ending May 14, 2022, 1,739 initial claims were filed.

The unemployment insurance continued claims for the week ending May 13, 2023, decrease to 11,251 from the week ending May 5, 2023 total of 11,151. For a comparison, during the week ending May 14, 2022, 9,646 initial claims were filed.

WEEKLY CLAIMS DATA

	Current	Prior Week	Prior Year
Week Ending Dates	5/13/2023	5/6/2023	5/14/2022
UI Program			
Initial Claims	2,079	1,701	1,739
Continued Claims	11,251	11,151	9,646
Insured Unemployment Rate	0.6	0.6	0.6
UCFE Program			
Initial Claims	0	0	0
Continued Claims	33	33	57
UCX Program			
Initial Claims	4	0	1
Continued Claims	11	9	15
Total Claims, All Programs			
Initial Claims	2,083	1,704	1,740
Continued Claims	11,295	11,193	9,718

Definitions:

UI - Regular Unemployment Insurance applicable to unemployed workers in employment covered under the Louisiana employment security law.

UCFE - Unemployment Compensation for Federal Civilian Employees.

UCX - Unemployment Compensation for ex-service members.

Initial Claim - A new claim filed to open a claim for unemployment compensation.

Continued Claim - Each week claimed subsequent to the filing of the initial claim for a week of Unemployment Compensation.

Provided by Louisiana Workforce Commission

BUSINESS SERVICE'S REPORT

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Work Natchitoches Summit Committee Meeting	3/22/2023	Nat. Chamber, NPSB, LWC, Employers, and CDC	Finalize plans for Resource/Career Fair
Region 7 Leadership Team Meeting	3/28/2023	Region 7 Education Partners, NLEP, and CDC	Discuss education/workforce training needs with education partners
Gordon Inc. Employer Meeting	4/4/2023	Gordon Inc. and CDC	Provide information about WIOA work-based learning programs
Brookshire Grocery Arena Employer Meeting	4/4/2023	Brookshire Grocery Arena and CDC	Provide information about WIOA work-based learning programs
Old Brownlee Comm. Care Center Employer Meeting	4/4/2023	Old Brownlee Community Care Center and CDC	Provide information about WIOA work-based learning programs
Claiborne Memorial Med. Center Employer Meeting	4/5/2023	Claiborne Memorial Medical Center and CDC	Provide information about WIOA work-based learning programs
CW&W Contractors, Inc. Employer Meeting	4/5/2023	CW&W Contractors, Inc. and CDC	Provide information about WIOA work-based learning programs
Fiber Optic Training Partnership Meeting	4/6/2023	BPCC, LWC, and CDC	Establish partnership to discuss education/workforce training needs
Bossier Parish Police Jury Employer Meeting	4/13/2023	Bossier Parish Police Jury and CDC	Provide information about WIOA work-based learning programs
Natchitoches Reg. Medical Center Employer Meeting	4/13/2023	Natchitoches Regional Medical Center and CDC	Provide information about WIOA work-based learning programs
CVS Pharmacy Employer Meeting	4/13/2023	CVS Pharmacy and CDC	Provide information about WIOA work-based learning programs
Martin Specialty Coatings Employer Meeting	4/14/2023	Martin Specialty Coatings and CDC	Provide information about WIOA work-based learning programs
Fastenal Employer Meeting	4/14/2023	Fastenal and CDC	Provide information about WIOA work-based learning programs
Fiber Optic Training Partnership Meeting	4/20/2023	BPCC, LWC, the City of Shreveport, and CDC	Discuss ETPL possibilities for BPCC's Fiber College, and recruiting efforts
Work Natchitoches Summit	4/21/2023	Natchitoches Chamber, NPSB, LWC, Employers, and CDC	Participate as moderator in soft skills presentations at Resource/Career Fair
Work Natchitoches Summit Sign Off Meeting	4/25/2023	Natchitoches Chamber, NPSB, LWC, Employers, and CDC	Discuss aspects of recently held Resource/Career Fair
Wilhite Electric Co. Inc. Employer Meeting	4/26/2023	Wilhite Electric Co. Inc. and CDC	Provide information about WIOA work-based learning programs
Ayers Career College Advisory Board Meeting	4/28/2023	Ayers Career College, W.D. Partners, Employers, and CDC	Collaborate with Ayers Career College and share info about WIOA programs
Shreveport Pipe Trades Reg. Apprenticeship Meeting	5/1/2023	Shreveport Pipe Trades and CDC	Provide information about WIOA work-based learning programs
Sheet Metal Workers Reg. Apprenticeship Meeting	5/4/2023	Sheet Metal Workers and CDC	Provide information about WIOA work-based learning programs
Bienville Lumber Company Employer Meeting	5/11/2023	Bienville Lumber Company and CDC	Provide information about WIOA work-based learning programs
ABX Innovative Packaging Sol. Employer Meeting	5/11/2023	ABX Innovative Packaging Solutions and CDC	Provide information about WIOA work-based learning programs
Xtreme MW Business Center Meeting	5/17/2023	Xtreme MW Business and CDC	Provide information about WIOA work-based learning programs
Willis-Knighton Health System Employer Meeting	5/17/2023	Willis-Knighton Health System and CDC	Provide information about WIOA work-based learning programs
Veterans Priority Service Training	5/18/2023	LWC and CDC	Participate in Veterans Priority Service Training
Business Alliance Financial Ser. Employer Meeting	5/19/2023	Business Alliance Financial Services and CDC	Provide information about WIOA work-based learning programs



WIOA BSR
Mark Colwick

ACTIVE CONTRACTS					
PARISH	COMPANY	TOTAL FUNDS ALLOCATED	TOTAL FUNDS DISPERSED	JOB TITLE	OJT POSITION
Natchitoches	Moffett Enterprises, Inc.	\$7, 540	\$2,403.38	Store Manager	1
Natchitoches	Moffett Enterprises, Inc.	\$7, 540	\$1,156.38	Kitchen Manager	1

PROGRAM MONITOR REPORT



WIOA Senior Program Monitor
Craig Sheppert



WIOA Compliance Monitor
Rachel Milner

WIOA Participants Attending Diesel Driving Academy for Program Year 2022

In April, Rachel and I identified twenty-seven (27) WIOA participants who were issued Individual Training Accounts to attend Diesel Driving Academy for this program year which began on July 1, 2022. Diesel Driving Academy is one of our major WIOA training providers, at least in terms of the number of participants attending its four week Class A CDL program. Diesel Driving Academy's four week CDL program currently has a base tuition cost of \$6,900. Rachel and I undertook a review of these twenty-seven participants' HiRE entries to primarily identify: 1) Who had completed the training and obtained a Class A Commercial Driver's License, and 2) Of those successfully completing the training, who had a case closure in HiRE that included employment information. Here's a summary of what we found:

Eighteen (18) of the participants (or, about two-thirds) had successfully completed the training and obtained a Class A Commercial Driver's License. Of these eighteen participants, fourteen (14) had a case closure in HiRE but only three (3) had employment information entered in their case closure. A case closure usually indicates that we have completed providing WIOA services to the participant.

Seven (7) participants had a training activity code showing "unsuccessful completion" or "system closed" – they did not obtain a Class A Commercial Driver's License while active in the WIOA program.

Only two (2) participants were still active in their training, not yet completed.

Keep in mind that this program outcomes review for Diesel Driving Academy was conducted in April. It is possible that through post-program exit contacts, additional information on the participants' employment status can be obtained, particularly if those participants who did obtain a Class A CDL found training related employment.

Review of the Customized Training Agreement for the MA Now Program

During April, we undertook a review of the Customized Training Agreement entered into with Southern University at Shreveport and the Ochsner Clinic Foundation. As you may remember, the purpose of this Customized Training Agreement is to provide WIOA program eligible individuals with a 6 month Clinical Medical Assistant course. Southern University at Shreveport is to provide the academic instruction with Ochsner providing a 160 hour Externship for the WIOA participants at its healthcare facilities in Shreveport and Bossier City. At the time of our review of the Agreement, we had enrolled four (4) WIOA participants for the MA NOW Program. On April 12 we held a Zoom meeting with Dr. Sharon Green of Southern University at Shreveport and Renee Rachal with the Ochsner LSU Health Center. The purpose of this Zoom meeting was to obtain some basic information on how the academic instruction for the MA Now Program is provided, the progress of our four WIOA participants, and how Ochsner will go about conducting the Externship for the WIOA participants. On April 27 I visited the Southern University's Metro Center in downtown Shreveport to conduct interviews with our four

PROGRAM MONITOR REPORT

CONTINUED

WIOA participants. As a result of the April 12 Zoom meeting and April 27 onsite monitoring visit, here's a summary of observations.

Most of the academic instruction for the MA Now Program is conducted through Zoom meetings held on Tuesday and Thursday evenings of each week. WIOA participants use their personal laptop computers or cell phones to "attend" these Zoom meetings from their residences.

On two (2) Saturdays each month, WIOA participants attend Lab activities held at Southern University's Metro Center in downtown Shreveport. On Monday's of each week, WIOA participants report to the Metro Center to take a written exam on the topics covered during the Zoom meetings and Saturday lab activities.

During the April 27 monitoring visit, three of the four WIOA participants were available for interviews. The participants reported no significant problems or dissatisfaction with their training and all three stated they expected to begin their Externship at an Ochsner Clinic on July 17. Two participants stated that they used their cell phone for the Zoom meetings. When asked, these two participants acknowledged that their case manager had informed them that, if needed, the WIOA program could purchase a laptop computer for them but both participants stated that they had never followed up on this. It was later found out that one of the four WIOA participants had dropped out from the training.

There is one issue concerning the Customized Training Agreement that I would like to point out to the Board. The Agreement obligates \$88,450 in WIOA funds to provide training in the MA Now Program for ten (10) WIOA participants. To date, Southern University at Shreveport has received no WIOA funds for the four participants enrolled in the MA Now Program. We are waiting for Dr. Sharon Green to confirm a final budget for the MA Now Program before we can release WIOA funds to Southern University at Shreveport.

May 17 Monitoring Visit to Durham Transport Academy

Durham Transport Academy is a relatively new truck driving school located in Shreveport. For this program year, beginning in July, we have issued Individual Training Accounts for eleven (11) WIOA participants to attend the school's four week/160 hour Class A Commercial Driver's License course. On May 17 Rachel and I conducted a monitoring visit to Durham Transport Academy. We met with three of the school's staff to review the activity and training completion status of the eleven WIOA participants. Here's a brief summary:

Four (4) participants successfully completed their training and obtained a Class A CDL.

Four (4) participants did not pass all parts of the final CDL driving exam and, consequently, did not obtain a Class A Commercial Driver's License.

Three (3) participants were expected to begin their final CDL driving exam on May 18 or May 19.

When we conducted our monitoring visit to Durham Transport Academy in June of last year, we found out that the school's students had to travel to Lake Charles for the final CDL driving exam. The school now has its own state licensed 3rd party tester so students can take the final CDL driving exam at its training facility in Shreveport.

In reviewing the participants' HiRE entries, we found that two the four who had obtained their Class A CDL were employed in training related jobs – one as an Operator Collector for the City of Shreveport's Public Works Department and one as a Truck Driver for Swift Transportation, an interstate trucking company. According to the school's staff, an additional participant who obtained their Class A CDL is employed with the City of Mansfield in a job requiring a CDL.

During the May 17 monitoring visit, we were able to interview one of the three active WIOA participants and she reported no problems or dissatisfaction with her training. She also confirmed that she will begin testing for her Class A CDL on May 18 at the school's Shreveport facility.

ONE-STOP OPERATOR REPORT



One-Stop Operator
Robin Berry

One-Stop Operator Activities

High-priority goals this quarter include continued outreach and event coordination for partners of the One-stop, engaging WIOA staff with youth outreach events, furthering the interaction of community partners, working to engage both upstream and downstream stakeholders with the American Job Center programs, working with the Workforce Development Board Director regarding the negotiation of the Memorandum of Understanding, and the Infrastructure Funding Agreement (IFA).

Outreach Events Attended/Facilitated

LSUS Job Fair	Minden Job Fair - Second Chance Month Job Fair
Return for Good Job and Resource Fair	NWLA Re-entry Coalition Monthly Meeting
BPSTIL Spring 2023 Career Fair	Caddo Career & Technology Center's Annual College and Career Fair
Work Natchitoches Summit	Natchitoches Community Coalition Meeting
Caddo Parish Student Summer Work Program Meeting	Minden Career Fair Planning Meeting
Bossier Parish Library Tooke Branch Resource Fair	National Association of Workforce Development Professionals Conference
Bossier Parish Library Hwy 80 Branch Career & Resource Fair	Fire Safety Training with Bossier Fire Department
Meeting with Xtreme Measures Business Center	Goodwill Job Fair
Veterans Priority of Service Staff Training- Jobs for Veterans	NLTCC Leaders of Faith Brunch
Goodwill Re-Entry Program Tour of AJC	WIOA/BPCC Financial Aid Meeting

Upcoming Events in June

- NLTCC Event Planning Meeting
- ANECA Financial Education Class
- Active Recovery Meeting
- Community Partner Meeting LWDA 70
- Bossier Parish Libraries Event Planning Meeting
- NWLA Re-Entry Coalition Meeting
- Region 7 Leadership Team Meeting

Goals for this upcoming quarter include:

Complete the 2023-2026 Memorandum of Understanding, negotiations with community partners, and Resource Sharing Agreements for any in-kind services.

The continued collaboration with partners, compliance with the Workforce Development Board, assistance with outreach efforts, and promote workforce programs within the communities concerning the workforce system services.

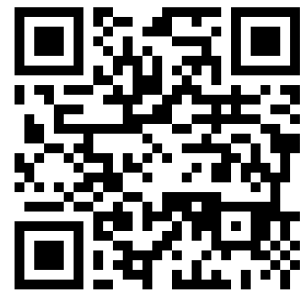
Cross-train staff in coordination with community partners to streamline service delivery and create referrals.

Increase foot traffic in the American Job Center by hosting community events and training seminars such as the ANECA Federal Credit Union Financial Literacy class.

GET ONLINE. GET LEARNING. GET CERTIFIED!

TECH READY

LOUISIANA



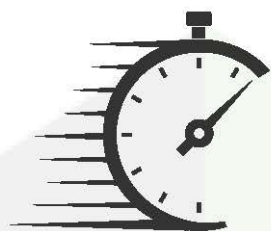
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LOUISIANA WORKFORCE COMMISSION



Rapid Response

Rapid Response is an early intervention strategy offered at no cost to businesses affected by major layoffs or closures. The goal of Rapid Response is to prevent layoffs or transition workers into new employment as quickly as possible. Our team will mobilize on your behalf to help you navigate the transition, take advantage of workforce resources, and manage employee expectations.

Benefits to Employers

- Contributes to higher morale due to reduced stress
- Lower unemployment insurance costs as workers are reemployed more quickly when help is provided before the layoff
- Results in lower absenteeism among workers
- Better public relations for an employer
- Decreased likelihood of work interruptions

Transition Assistance



Pre-Layoff Planning: A Rapid Response Coordinator will meet with you to gather information about your workforce and your needs during the transition.



Worker Meetings: Customized on-site sessions to provide impacted workers with information on how to connect with Career Centers across the state to gain access to employment and training opportunities.



Workshops: Topics offered include Resume Writing, Interviewing Skills, Networking, Budget Management, and Job Search for the Mature Worker.

For more
information:

Steve Posey
Rapid Response Coordinator
sposey@lwc.la.gov 318-344-3309

LOUISIANA WORKFORCE COMMISSION

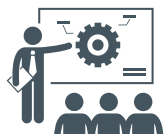


Recruiting HiRE

This dynamic online tool can help employers recruit qualified applicants for their workforce needs. By creating a recruitment account in HiRE you can post jobs, search resumes, read labor market information and access many other tools.

Job Fairs

LWC staff can plan and execute job fairs for your business. From single to multi-employer fairs, there is staff available to host in-person or virtual events to attract qualified job seekers.



Training

On the Job Training (OJT)

On-the-job training offers employers a cost-effective way to allow qualified individuals to acquire skills through hands-on experience. Employers within high demand occupations can be reimbursed up to 50% of a new hire's wages for six months.

Incumbent Worker Training Program (IWTP)/ Small Business Employee Training (SBET)

IWTP and SBET programs help employers grow their business while employees grow their skill set. This program is designed to benefit business and industry by assisting in the skill development of existing employees, thereby increasing employee productivity and company growth.



Incentives

Work Opportunity Tax Credit (WOTC)

WOTC is a federal tax credit available to employers for hiring individuals from certain target groups with barriers to employment. This incentivizes workplace diversity and facilitates access to good jobs for American workers.

Fidelity Bonding

The Fidelity Bonding Program can provide the employer with a bonded insurance guarantee for hiring hard to place job seekers as new employees. It only takes a few minutes to certify an applicant, and LWC can issue bonds on-site.

**Scan the QR Code and get started
recruiting with HiRE today!**

RAPID RESPONSE SERVICES

EMPLOYMENT ENGAGEMENT ACTIVITY FOR REGION 7 **April-May 2023**

Company Name	Industry	Parish
Barksdale Federal Credit Union	522130 - Credit Unions	Bossier
David's Bridal Inc.	448120 - Women's Clothing Stores	Jefferson
David's Bridal Inc.	448120 - Women's Clothing Stores	Jefferson
Denny's # 6324	722511 - Full-Service Restaurants	Caddo
EconoLodge by Choice Hotels	721110 - Hotels (Except Casino Hotels) and Motels	Bossier
AUDIO EDGE	441310 - Automotive Parts and Accessories Stores	Bossier
Hertz Rent A Car - Shreveport	532111 - Passenger Car Rental	Caddo
Johnson's Furniture	442110 - Furniture Stores	Bossier
Mid South Fire Solutions, LLC	238222 - Nonresidential Plumbing/HVAC Contractors	Bossier
Relax Inn at Ruston	721110 - Hotels (Except Casino Hotels) and Motels	Lincoln
Republic Finance	522291 - Consumer Lending	Morehouse
Tuesday Morning, Inc.	44229 - Other Home Furnishings Stores	
Red River Bank	522110 - Commercial Banking	Rapides
Pavan Hospitality, LLC	721110 - Hotels (Except Casino Hotels) and Motels	Bossier
The UPS Store	561431 - Private Mail Centers	Caddo
Sushiko Sushi & Grill - Louisiana Boardwalk	722511 - Full-Service Restaurants	Bossier
Motel 6	721110 - Hotels (Except Casino Hotels) and Motels	Tangipahoa
Elite Health Solutions, LLC	621399 - Offices of Misc. Health Practitioners	Caddo
Merle Norman Cosmetics and Gifts	446120 - Cosmetic and Beauty Supply Stores	Webster
Fairfield Property Management	53 - Real Estate and Rental and Leasing	Morehouse
Comfort Inn Hotel	721110 - Hotels (Except Casino Hotels) and Motels	Caddo
Jenny Craig	446199 - All Other Health & Personal Care Stores	Cook
Orkin, LLC	561710 - Exterminating and Pest Control Services	Fulton
United Petroleum Transports Inc.	484220 - Other Specialized Trucking, Local	Caddo
Sam's Club		Caddo
Camping World	811198 - All Other Automotive Repair/Maintenance	Lake
FedEx Office		Dallas
Bass Pro Shops	451110 - Sporting Goods Stores	Bossier
Star Point	624410 - Child Day Care Services	Bossier
AIRGAS USA, LLC	424690 - Other Chemical Merchant Wholesalers	Caddo
AIRGAS USA, LLC	424690 - Other Chemical Merchant Wholesalers	Caddo
Baskin Robbins	722515 - Snack and Nonalcoholic Beverage Bars	Bossier
Firehouse Youree	722211 - Limited-Service Restaurants	Caddo
OneMain Financial	522291 - Consumer Lending	Vanderburgh
Southern Classic Chicken	722211 - Limited-Service Restaurants	Caddo
Cellphone Solutions	44 - Retail Trade	Caddo

RAPID RESPONSE SERVICES

CONTINUED

REGION 7 LAYOFF REPORT PY22/23

Company	Notice File	Event Start Date	Actual Layoff Date	Total Layoff	Total Employed	Industry
Bed Bath & Beyond 2900 Meadow Creek Dr., Bossier City	No	9/19/2022	12/9/2022	8	12	All other home furnishings stores
Latham Pool Product 5001 Hazel Jones Rd., Bossier City	No	11/28/2022	11/10/2022	56	56	All other plastics product manufacturing
Libbey Glass 5001 Greenwood Rd., Shreveport	No	9/26/2022	3/31/2023	55	55	General warehousing and storage
New Arcadia Pharmacy 1982 N. Railroad Avenue, Arcadia	No	8/30/2022	8/19/2022	4	4	Pharmacies and drug stores
Real BBQ & More 5863 Fairfield Ave., Shreveport	No	10/11/2022	10/11/2022	4	4	Full-Service Restaurants
Kingston Market 5604 LA-3, Benton	No	3/21/2023	4/15/2023	10	10	Supermarkets and other grocery stores
Nike Factory Store 201 Boardwalk Blvd., Bossier City	No	5/11/2023		15	15	Shoe Stores
Tuesday Morning Statewide 4800 Line Ave., Shreveport, LA	No	5/3/2023		12	12	Gift, novelty, and souvenir stores
Total:				164	168	

WORKFORCE EVENTS AND AREA UPDATES

JOB FAIRS, RECRUITING EVENTS, AND OTHER UPDATES

Caddo - Bossier Job Fair

The Louisiana Workforce Commission, OWD, and JVSG hosted a Job Fair on April 4, 2023 from 10:00am to 2:00pm in the LSU Ballroom in Shreveport. LWC reported 55 employers that registered and 47 employers that signed in. There were 85 job seekers assisted at this event.

Hope Central - Louisiana Career Planning and Recovery System

Hope Central hosted a Zoom Webinar on April 4, 2023 from 11:00am to 12:00pm. Participants learned how to create their own e-profile to send to employers, how to create resumes that could be saved into Kuder Journey System for free, and how to use Social Media to get noticed.

Greater Minden Chamber Job Fair & Resource Expo 2023

Minden Chamber of Commerce, Northwest Louisiana Technical and Community College, Louisiana Dept of Probation and Parole, and Workforce Development Board 70 hosted a Job Fair on April 5, 2023 from 10:00am to 2:00pm at the Minden Civic Center. People came out to speak with employers about available job positions and resources. LWC reported 75 employers registered and 92 job seekers at this event.

Return for Good Job & Resource Fair (Second Chance Job Fair)

Shreveport District Probation and Parole, La. Dept. of Probation and Parole hosted a Job Fair on April 6, 2023 from 9:00am to 12:00pm at Goodwill Industries in Shreveport. The Job Fair was open to the general public. LWC reported over 25 employers registered and 130 job seekers that attended this event.

BPSTIL Spring 2023 Career Fair

Bossier Parish School for Technology and Innovative Learning (BPSTIL) hosted a career fair at the technical high school in Bossier Parish. High school students from Airline, Benton, Bossier, Butler, Haughton, Parkway, and Plain Dealing High Schools attended school for specialized technical programs.

Ayers Career Fair

Ayers Career College, Louisiana Workforce Commission, and The American Job Center hosted a Career Fair on April 13, 2023 from 10:00am to 2:00pm at Ayers Career College in Shreveport. They were hiring for multiple positions at this event.

Caddo Career & Technology Center's Annual College and Career Fair

This career fair was hosted on April 14th and gave students an opportunity to meet and greet with major employers and schools in our area to discuss career and educational possibilities. Caddo Career & Technology Center is an extension of the 9 high schools in Caddo Parish that serve over 1000 students who take career and technical classes on their campus.

Work Natchitoches Summit (This is not your mama's job fair!)

This job fair was hosted on April 21st by The Chamber and its many workforce partners and volunteers. This was a new event that not only connected current and future job seekers to available jobs and career pathways, but it also cultivated power skills that will help them earn and keep employment and offer a workforce conference element that highlights three top industries by employment in Natchitoches Parish: manufacturing, healthcare, and hospitality & tourism. By partnering with the Natchitoches Parish School Board and other parish K-12 schools, employers and exhibitors had the opportunity to reach 700+ students in the 8th, 11th, and 12th grades that was bussed in for the event.

Parish Library Career and Resource Fairs

The Beenville Parish Libraries (Gibland Branch) hosted a Career and Resource Fair on April 28th, from 9:00am to 2:00pm. The East 80 Bossier Parish Library hosted a Career and Resource Fair on May 23rd, from 10:00am to 2:00pm.

Goodwill Industries of North Louisiana, Inc.

On Wednesday, May 17, 2023, Goodwill kicked off the month-long of planned activities by teaming up with more than 20 local companies to host a large onsite Job Fair at its Job Center in Shreveport. Several companies were onsite accepting applications, doing interviews and hiring on-the-spot for more than 300 open positions. The event was free and open to the public.

Caddo Community Action Agency

Caddo Community Action Agency conducted a Career Fair on Wednesday, May 24, 2023, from 10:00am to 1:00pm.

REGIONAL REPORT

INITIAL UNEMPLOYMENT INSURANCE CLAIMS DROP FOR WEEK ENDING MAY 20

BATON ROUGE, LA – The initial unemployment insurance claims for the week ending May 20, 2023, dropped to 1,988 from the week ending May 13, 2023, a total of 2,079. For a comparison, during the week ending May 21, 2022, 1,838 initial claims were filed.

The four-week moving average of initial claims increased to 1,847 from the previous week's average of 1,767. The unemployment insurance continued claims for the week ending May 20, 2023, increased to 11,566 from the week ending May 13, 2023, a total of 11,251. The continued claims were above the comparable figure of 9,799 for the week ending May 21, 2022.

The four-week moving average of continued claims increased to 11,261 from the previous week's average of 11,226.

The Louisiana Workforce Commission (LWC) has countless tools, both in person and online, to help claimants file and process their claims. This is in addition to the resources found at the agency's 62 local offices statewide, opportunities discovered at job fairs, training programs, apprenticeship opportunities, and numerous other LWC services.

LOUISIANA SEES HIGHEST NUMBER OF EMPLOYED EVER FOR THE MONTH OF APRIL

BATON ROUGE, LA – Data released today by the Louisiana Workforce Commission shows the number of not seasonally adjusted employed individuals for April 2023 as 2,043,806. This is the highest number of not seasonally adjusted employed individuals for the month of April and the second-highest figure in series history. Compared to April 2022, the number of not seasonally adjusted employed individuals increased by 24,865, the April 2023 not seasonally adjusted number of employed individuals decreased by 2,318 from the March 2023.

Louisiana's not seasonally adjusted unemployment rate for April 2023 is 3.2 percent. This is tied for the lowest rate in series history. The rate shows a drop of 0.1 percentage points from March 2023 and no change from April 2022. Since March 2023, the number of not seasonally adjusted unemployed individuals has decreased by 1,819 to 67,677 in April 2023. This is the second-fewest number of not seasonally adjusted unemployed individuals for the month of April and the fifth-lowest number in series history. Compared to April 2022, the number of not seasonally adjusted unemployed individuals increased by 543.

INITIAL UNEMPLOYMENT INSURANCE CLAIMS RISE FOR WEEK ENDING MAY 13

BATON ROUGE, LA – The initial unemployment insurance claims for the week ending May 13, 2023, rose to 2,079 from the week ending May 6, 2023, a total of 1,701. For a comparison, during the week ending May 14, 2022, 1,739 initial claims were filed.

The four-week moving average of initial claims increased to 1,767 from the previous week's average of 1,734. The unemployment insurance continued claims for the week ending May 13, 2023, increased to 11,251 from the week ending May 6, 2023, a total of 11,151. The continued claims were above the comparable figure of 9,646 for the week ending May 14, 2022. The four-week moving average of continued claims increased to 11,226 from the previous week's average of 11,201.

The Louisiana Workforce Commission (LWC) has countless tools, both in person and online, to help claimants file and process their claims. This is in addition to the resources found at the agency's 62 local offices statewide, opportunities discovered at job fairs, training programs, apprenticeship opportunities, and numerous other LWC services.

WORKFORCE TRAINING PROGRAMS

Adult and Dislocated Worker Program

CDC provides classroom training services for adults, youth, and dislocated workers through the American Job Centers located in each parish of our ten-parish area. Customers use an Individual Training Account (ITA) to determine the type training and which training provider best fits their needs. WIOA funds pay for all the costs associated with their training, including tuition, books, supplies, and uniforms.

Youth Program

The intent of the WIOA Youth Program is to coordinate and facilitate services for disadvantaged youth ages 14-24 to help them maximize their potential through education, leadership training, and work experience while also providing mentoring and follow-up services. We are currently focusing on our Youth Work Experience Program and serving youth who have dropped out of high school and that are unemployed. WIOA provides resources for these youth to complete the HiSET Program and obtain entry level employment.

On-the-Job Training Program

Region's 7's LWDA's utilize On-the-Job Training (OJT) program as the methods of service delivery to local businesses. The OJT Program addresses the needs of businesses for short-term experiential training. The Region 7 LWDA's also offer customized training tailored to specific industry requirements. Business Service Representatives are in contact with local businesses and is very familiar with the services offered through Region 7's LWDA's. The Business Representative is an excellent source of referral for WIOA clients for the OJT or customized training components. The region utilizes Workkeys and other interest and aptitude assessments as the common assessment instruments for WIOA clients. The region has attempted to make the assessment process as customer-friendly as possible by offering the assessment every day as needed. This allows the client to fit the process to their schedule thus making for an efficient and streamlined assessment. It assists an employee who may not possess the skills needed for a job with a chance to learn a new job while earning an income. It also allows an employer a chance to train an employee with less expense to the employer.

Work Experience Program

Work experience is intensive services under WIOA. Work experience is a planned, structured learning experience that takes place on a work site for a limited period of time. Internships and other work experience may be paid or unpaid. Work experience may be within the private for-profit sector, the non-profit sector, or the public sector. The work experience program is a win-win for businesses and entry-level job seekers. Businesses interview and select pre-qualified candidates for entry-level jobs, and CDC's Work Experience program cover their wages, employment taxes, and worker's compensation for their first three months of employment (30 to 40 hours per week). Work Experience is provided based on the availability of funding.

Customized Training

Businesses with groups of employees who need certifications or specialized training for a specific skill set can turn to CDC for customized training through local educational partners. We understand in-demand skills, which helps us connect businesses with colleges or education providers who are qualified to teach the skills needed. For businesses that qualify, LWDB 70 contributes up to 50% of training costs for existing employees or new hires.

OTHER WORKFORCE TRAINING PROGRAMS



Region 7 and Shreveport Area Electrical JATC Apprenticeship Program:

In 2015, both Local Workforce Development Areas in Region 7 began discussions with staff from Shreveport's JATC Electrical Apprenticeship Program (IBEW Local 194) on how WIOA funds might be used to help pay the training expenses of new apprentices. After several meetings, a coordination plan was developed that was successfully implemented. A WIOA eligibility pre-screening form was developed by LWDA 70 and LWDA 71 and was made available to applicants accepted for the Electrical Apprenticeship program. Completed pre-screening forms were forwarded to the administrative offices of LWDA 70 and 71. Through this process, new apprentices were identified as being eligible for WIOA adult and dislocated worker training services. WIOA funds have been used to purchase standard tool kits, textbooks, personal protective equipment, and workbooks for these apprentices. WIOA funds will also be used to reimburse the new apprentices for the purchase of work boots needed for when they complete the classroom component of their training and begin their jobs as apprentice electricians. Through the work of staff from LWDA 70, LWDA 71, and the Shreveport Area Electrical JATC, WIOA participants are being prepared to enter careers as electricians, a demand occupation in Region 7 offering an average income of \$42,000 a year.

Legacy Workforce Development Program:

The BDJ Center's Legacy Workforce Development Program offers a Work Readiness Course, Industrial Readiness Training Course, and a HiSET Education Course. We are an affiliate of SNAP Employment & Training, a federally funded grant program designed to provide program participants "opportunities to gain skills, training, work, or experience that will increase their ability to obtain regular employment and meet state or local workforce needs." This program eliminates the program's age restriction, meaning we can serve all SNAP-eligible Natchitoches residents ages 17 and above.

Incumbent Worker Training Program (IWTP):

The Incumbent Worker Training Program (IWTP) is a partnership between the Louisiana Workforce Commission (LWC), business and industry, and training providers. It is designed to benefit business and industry by assisting in the skill development of existing employees and thereby increasing employee productivity and growth within the company. These improvements are expected to result in the creation of new jobs, the retention of jobs that otherwise may have been eliminated, and an increase in wages for trained workers. The program is funded by unemployment insurance tax contributions.

Veterans' Services:

Veteran services provide employment assistance and training opportunities to Veterans and other eligible individuals, mainly job assistance, job and training referral and job placement. Our AJCs have Veteran Representatives waiting to assist you.

ANNUAL PERSONAL FINANCIAL DISCLOSURE

General Information:

You are required to file a Tier 2.1 Personal Financial Disclosure Statement if you are a member (or designee) of a board or commission that has the authority to expend, disburse, or invest \$10,000 or more of funds in a fiscal year, members of the State Civil Service Commission and the Louisiana Stadium and Exposition District Board of Commissioners, and the executive director or person holding the equivalent position of each state and statewide retirement system.

Board or Commission shall mean:

- A board or commission (and like entity) created by law or executive order that is made a part of the executive branch, or that is placed in an executive branch department or in the office to the governor or lieutenant governor by law or executive order.
- A board, commission (and like entity) created by the constitution, by law, by a political subdivision, or jointly by two or more political subdivisions as a governing authority of a political subdivision within the state or local government.

Board or Commission shall not mean:

- The governing authority of a parish.
- Any board or commission that governs a political subdivision created by a single parish governing authority of a parish with a population of 200,000 or less, or any sub-district of such a political subdivision.
- The governing authority of a municipality.
- Any board or commission that governs a political subdivision created by a single municipal governing authority of a municipality with a population of 25,000 or less, or any sub-district of such a political subdivision.
- A board of directors of a private nonprofit corporation that is not created by law.

You are required to file a financial disclosure statement on or before **May 15** of each year, you hold office, AND by **May 15** of the year following the termination of the holding of such office. You are only required to complete schedules that are applicable to your personal financial status. If additional copies of the schedules are needed, copies are available at www.ethics.la.gov.

If you hold another office that requires you to file a financial disclosure statement, you are only required to file one financial disclosure statement. The financial disclosure statement shall be filed under the highest tier. Tier levels (highest to lowest): Tier 1, Tier 2, Tier 2.1, Tier 3. You may not request an extension to file your personal financial disclosure statement. If your holding of office ends in January, you may file your “final” personal financial disclosure statement for the days served in January, if the disclosure statement is filed on or before May 15 of the year in which your service ends. By filing this “final” personal financial disclosure statement, you are not required to file the year following the termination of the holding of such office.

Louisiana Board of Ethics:

Post Office Box: 4368 Baton Rouge, Louisiana 70821
For additional information, call our office at (225) 219-5600 or visit our website <http://www.ethics.la.gov/>, and view the *Disclosure-Frequently Asked Questions* section or the information sheets provided under *General Information – Publications*.

Acceptable methods for filing a personal financial disclosure statement:

Fax: (225) 381-7271

Mail: Board of Ethics, Post Office Box 4368, Baton Rouge, Louisiana 70821

Commercial or Hand-delivery: 617 North Third Street, LaSalle Building, Suite 1036, Baton Rouge, LA 70802

Upload via agency website: www.ethics.la.gov (PDF file format only)

Electronic Filing: Instructions for electronic filing are on the agency website: <http://www.ethics.la.gov/>

To print a copy of The Personal Financial Disclosure Form go to: <http://ethics.la.gov/Pub/FinDiscl/F417f.pdf>

END OF YEAR - ETHICS TRAINING

Beginning January 1, 2012, anyone deemed a “public servant” will be required, on an annual basis, to receive an hour of education and training on the ethics codes. Local Workforce Development Board members are public servants.

As a Workforce Development Board Member, you are required by law to take the ethics training on-line by December 31, 2023.

Ethics training seminars have been established online. For those needing to complete ethics code training, you can go to: laethics.net/EthicsTraining/login.aspx, and watch three 20-minute sessions on Louisiana ethics laws.

This is very important and failure to comply with the training could result in a serious fine up to \$1,500.



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Terri Remedies
Program Specialist
1984



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W. D. Assistant II
1994



Linette Culpepper
Career Specialist
2018



Craig Sheppert
Senior Program
Monitor
2018



Mark Colwick
Business Services
Representative
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Natalie O'Rourke
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Rachel Milner
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Daniel Vuleman
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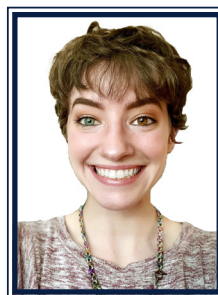
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2023



THE COORDINATING & DEVELOPMENT CORPORATION

A FORCE THAT WORKS

For education, employers, employees, economic development, private and public sectors, and our community!

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